An Overview: Working on the "Workforce"

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Image credit: Medium.com

Key Points

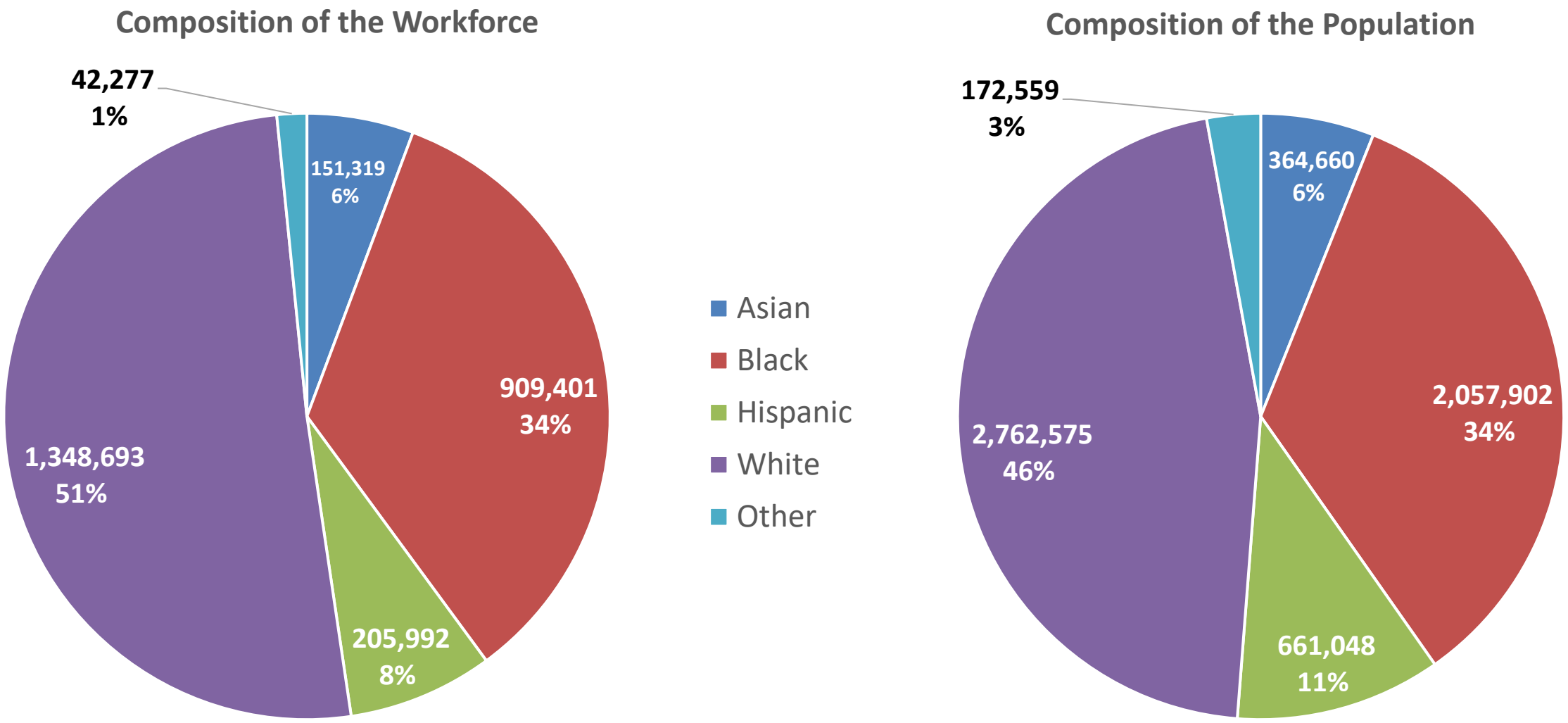
- The occupations that have an over-representation of workers-of-color tend to have the lowest wages.

- Lowest-wage workers have fared the worst in the pandemic economy, with employment rates declining some 23 percent since January 2020 for workers making less than $27K annually.

- Growth in middle-wage occupations has stagnated; while many common low-wage occupations are paying less today, in real terms, than they did five years ago.

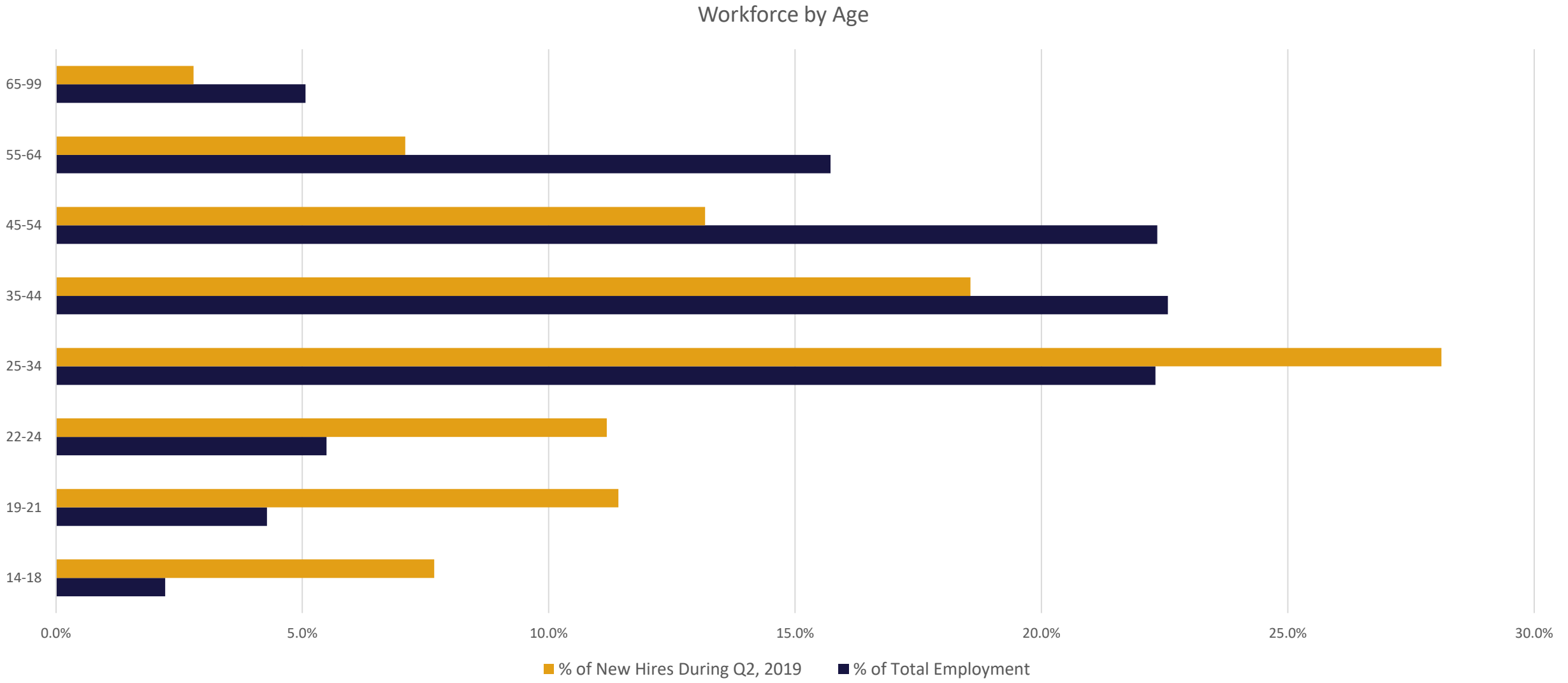
- Occupations in high demand clusters have held up well compared to the job market overall.

Who Is Metro Atlanta's Workforce?



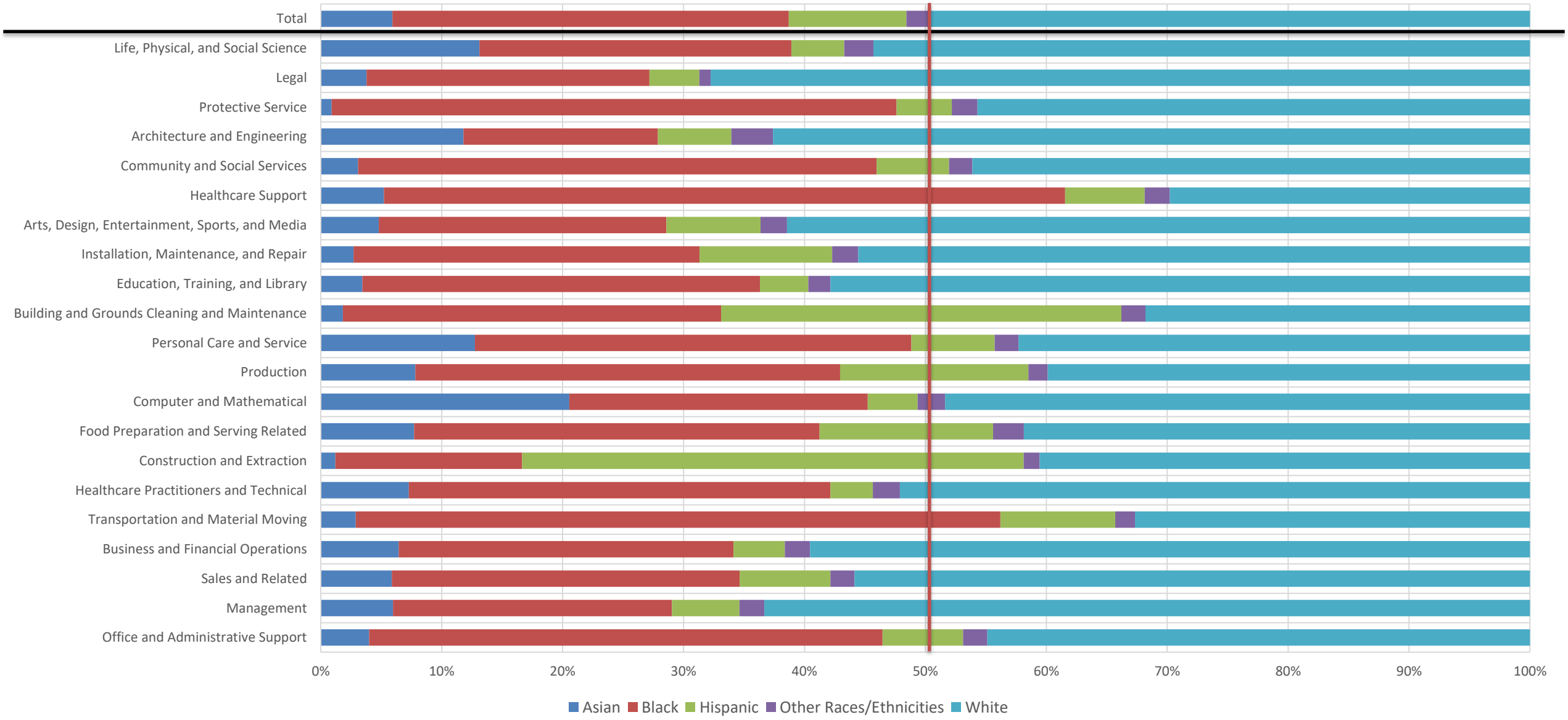
Source: Jobs EQ and American Community Survey

Demographics of our Workforce: Age Composition



Source: JobsEQ, 2019Q2

Race/Ethnicity Composition by Occupation

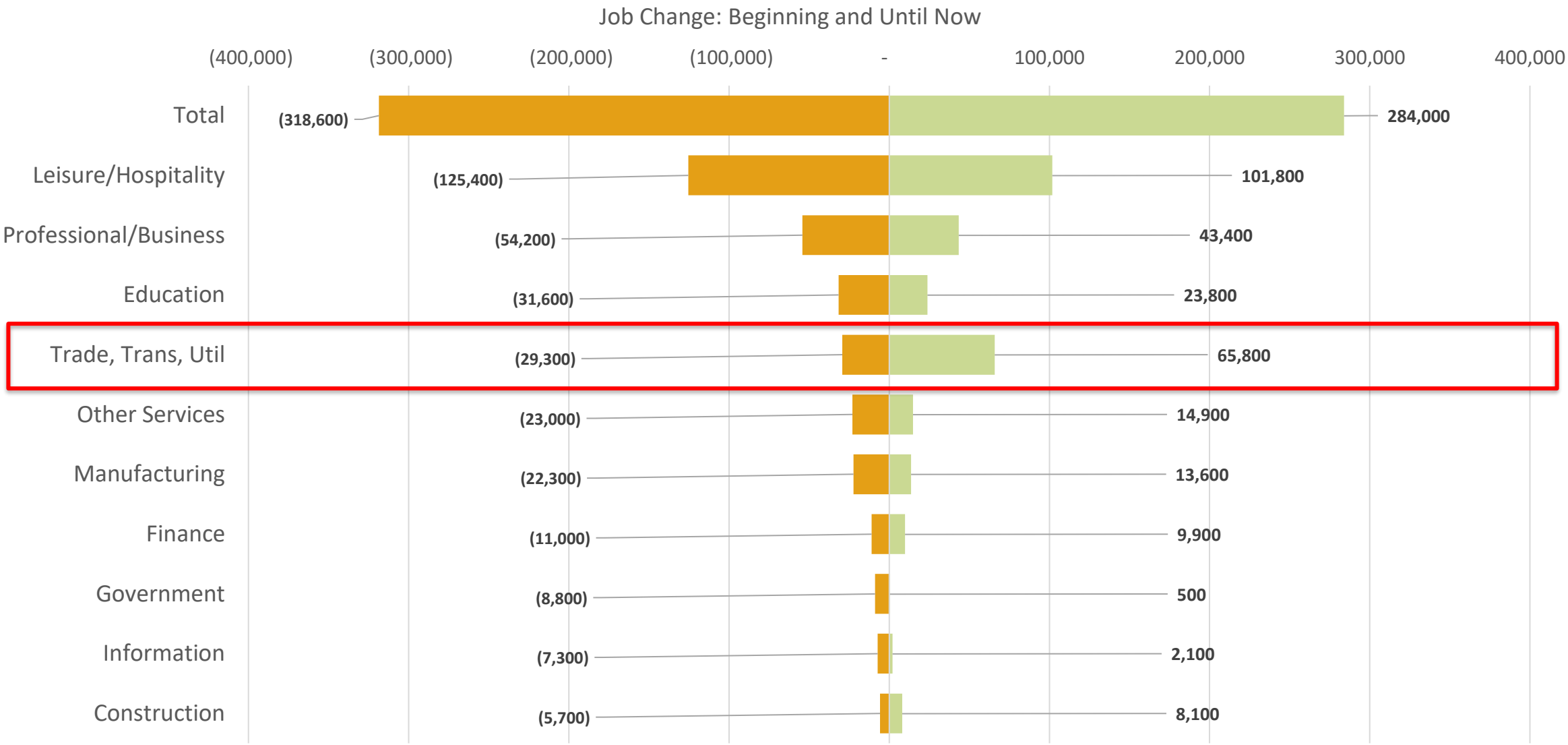


Source: Burning Glass

Gender Composition by Occupation

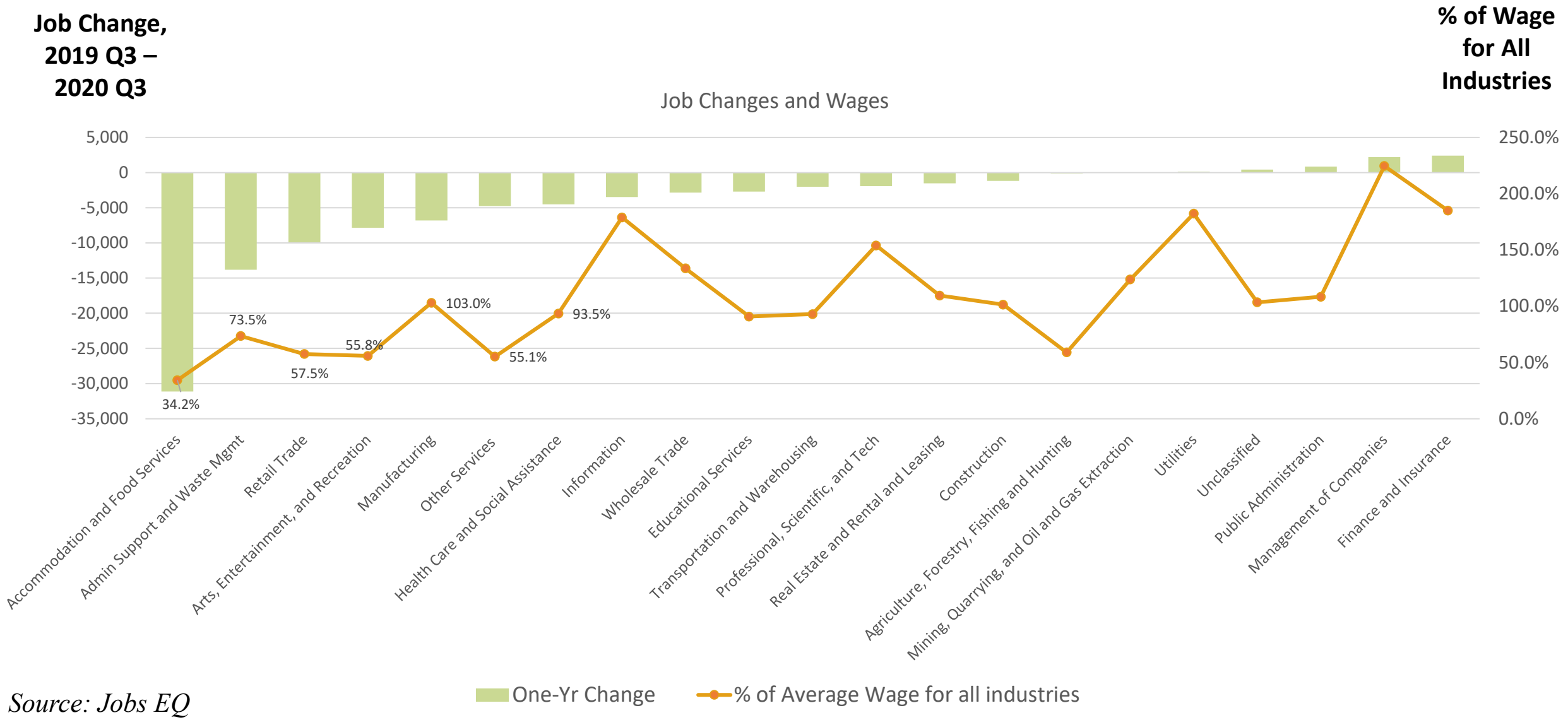
Source: Burning Glass

Tale of Two Times



Source: Bureau of Labor Statistics

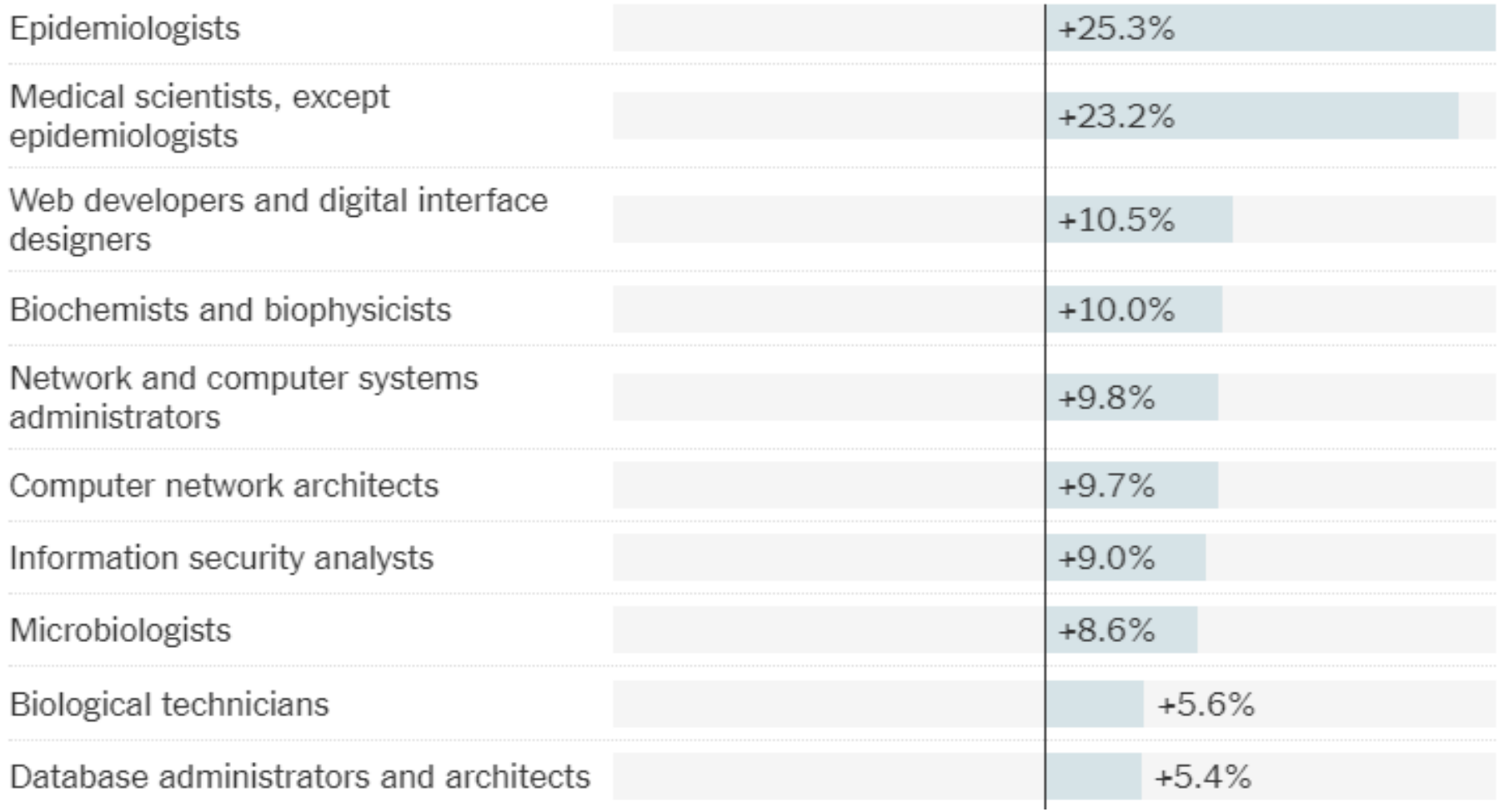
Job Losses Concentrated in Low-Wage Industries



Source: Jobs EQ

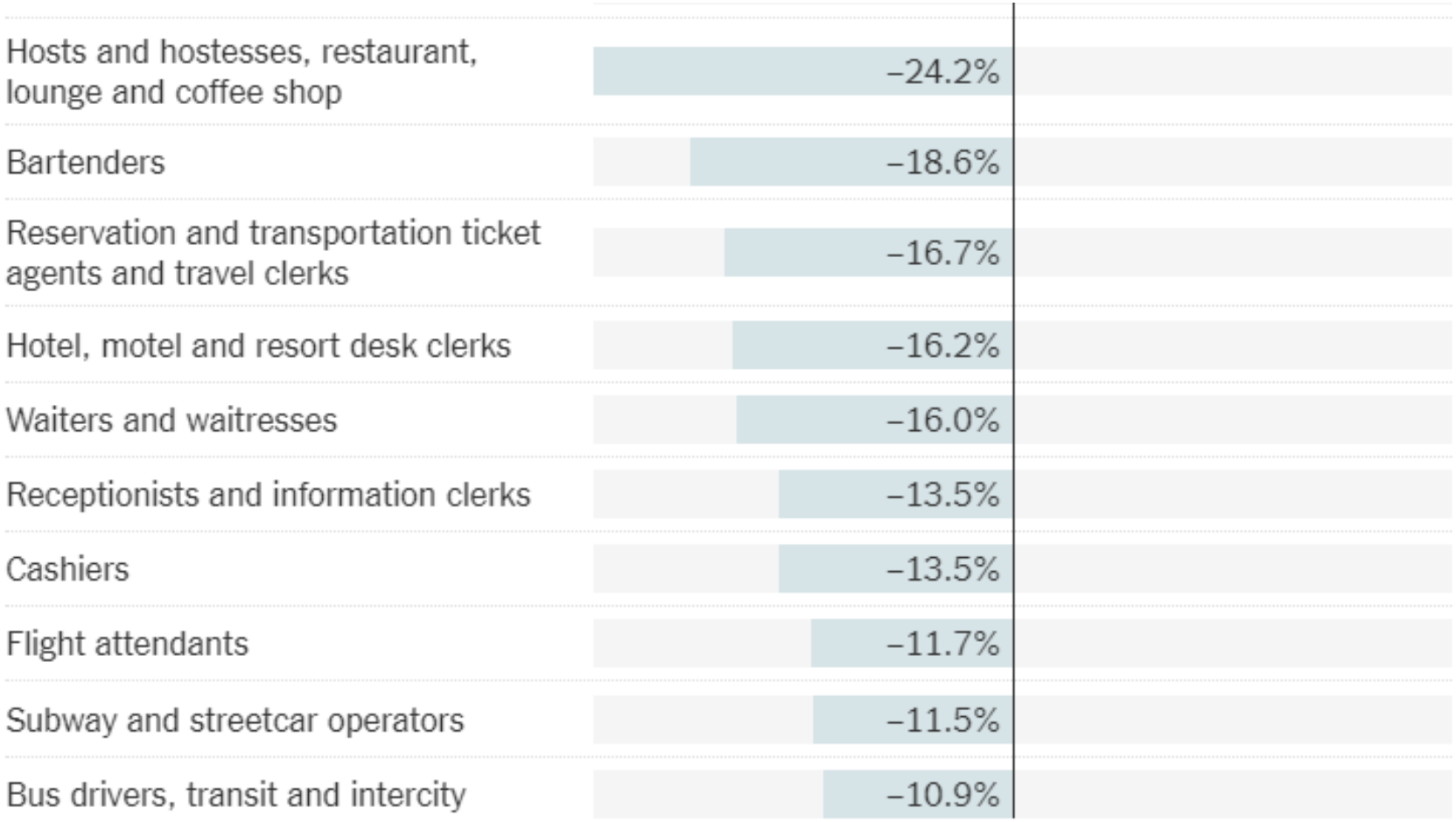
Source: Bureau of Labor Statistics

There Will Clearly Be Some Winners… based on BLS's "Strong- Pandemic Impact" Scenario



Source: Bureau of Labor Statistics, via NY Times - https://www.nytimes.com/2021/02/22/upshot/jobs-future-pandemic-.html

But Some Occupations Could Continue to Struggle… based on BLS's "Strong- Pandemic Impact" Scenario

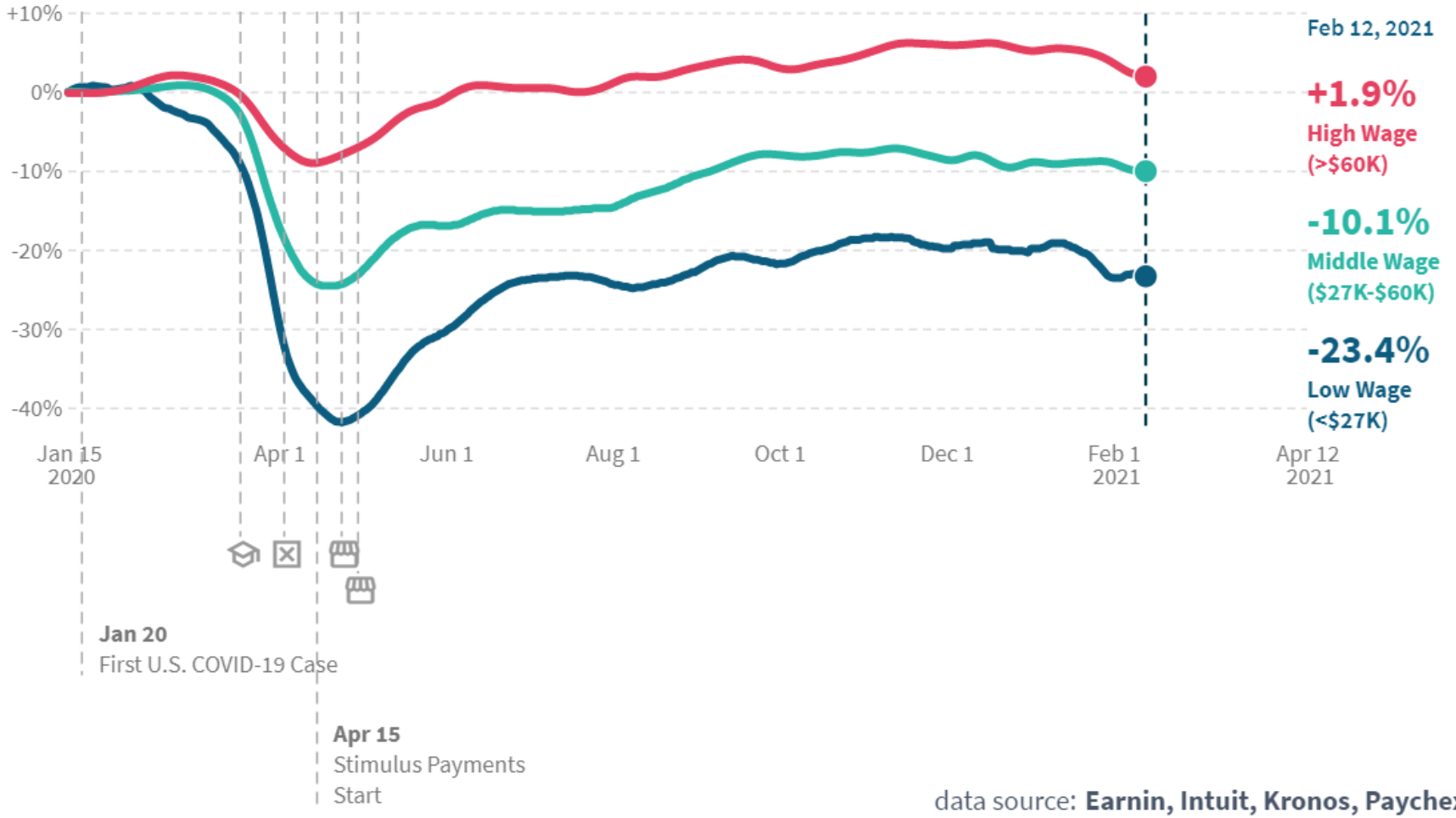


Source: Bureau of Labor Statistics, via NY Times - https://www.nytimes.com/2021/02/22/upshot/jobs-future-pandemic-.html

It’s The Low Wage Workers Who Are Suffering

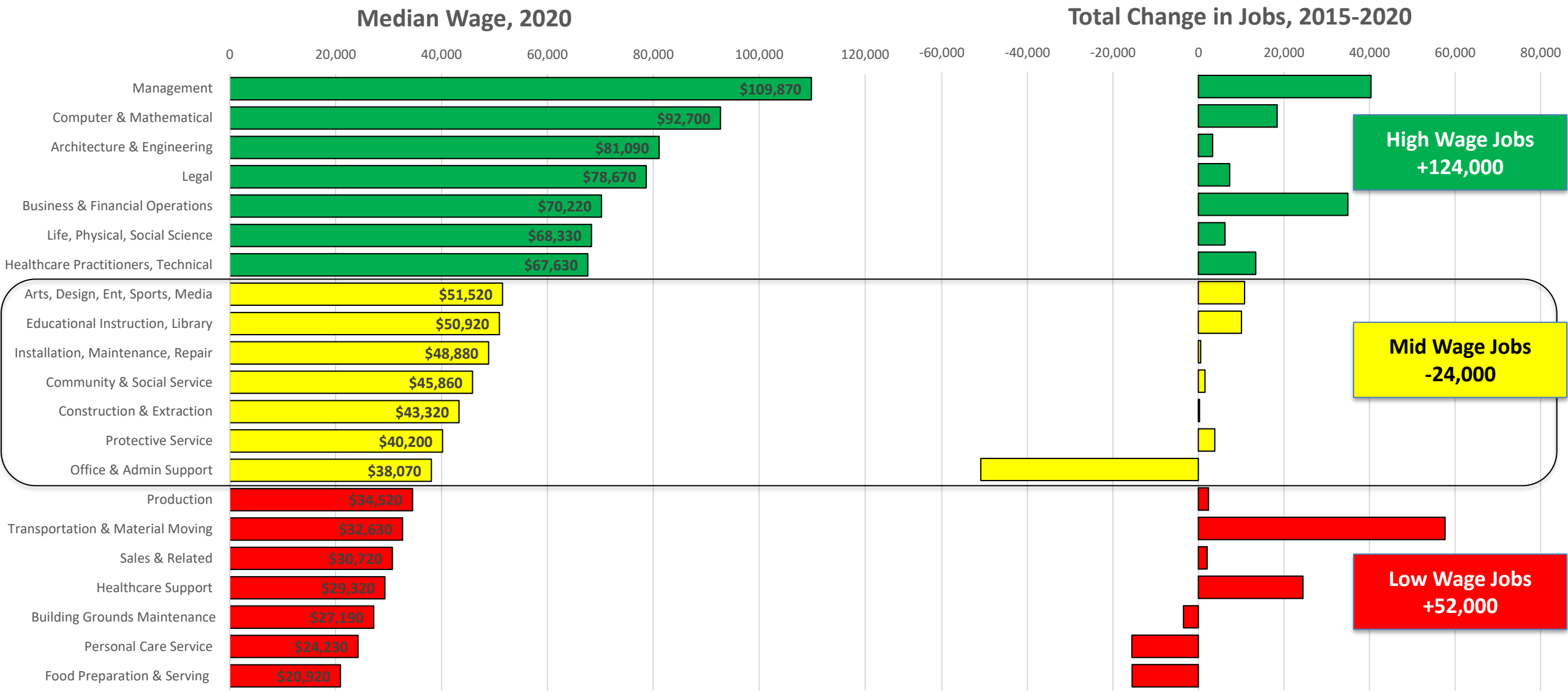
In **Atlanta**, as of February 12 2021, employment rates among workers in the bottom wage quartile decreased by **23.4%** compared to January 2020 (not seasonally adjusted).

DOWNLOAD CHART



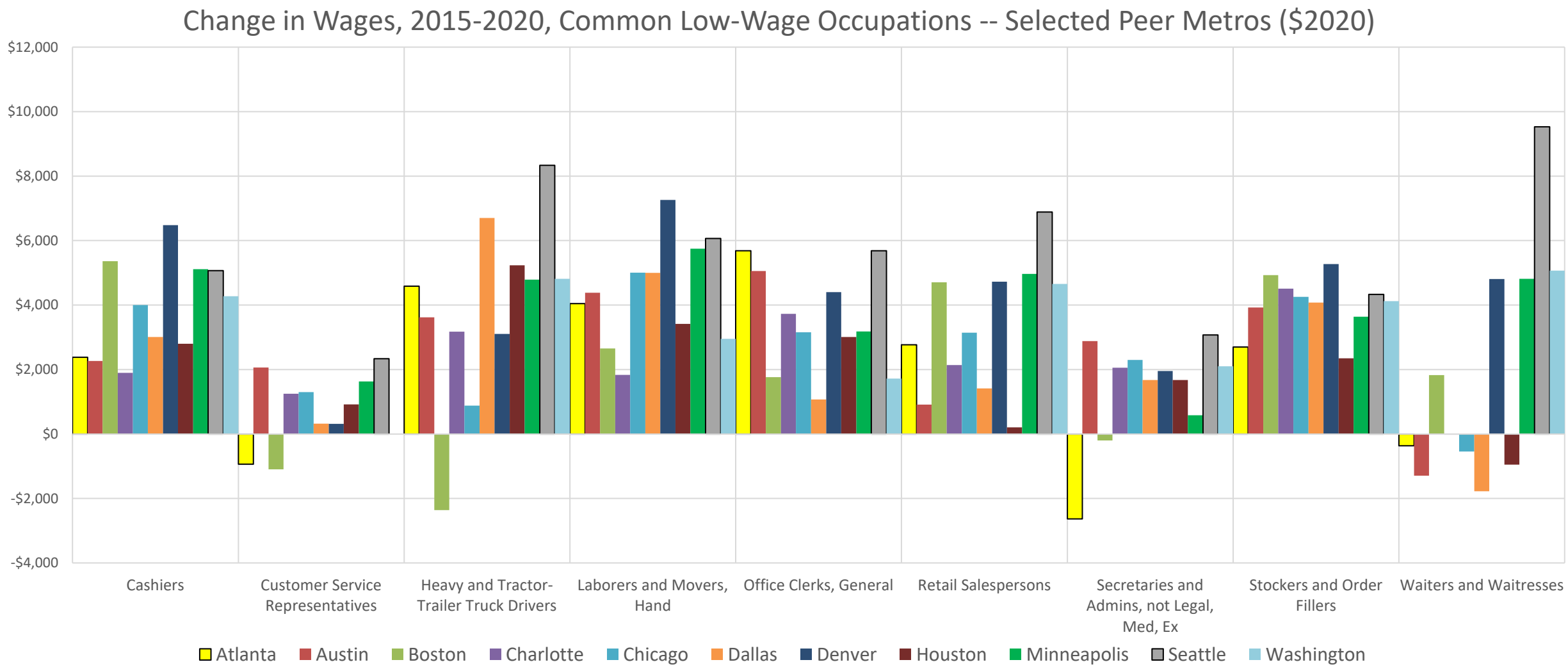
data source: **Earnin, Intuit, Kronos, Paychex**

Where Did Middle Wage Jobs Go?



Source: Bureau of Labor Statistics

And Why Are Wages Stuck Here More So Than Elsewhere… at Least for Some Occupations?

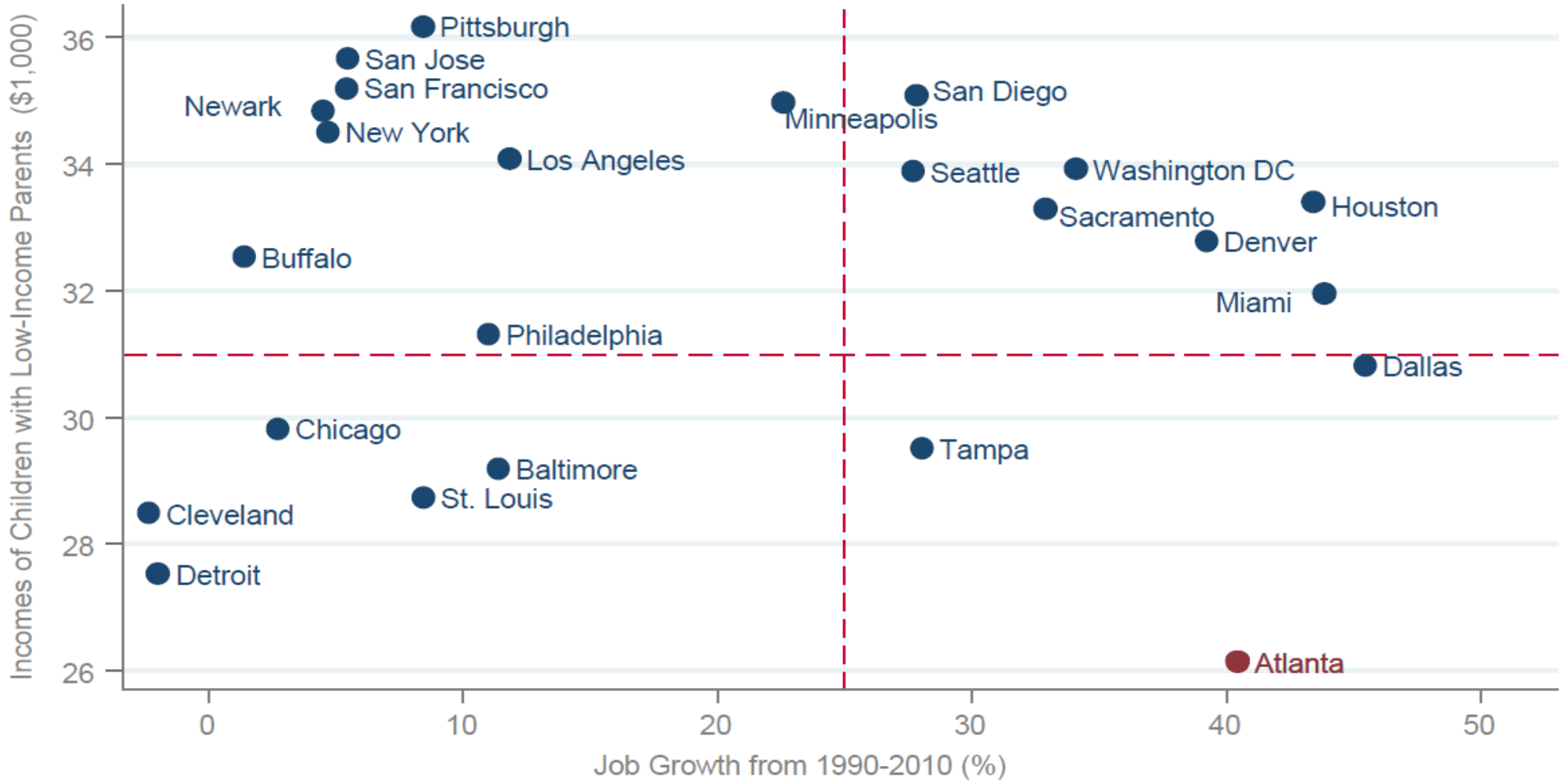


Source: Bureau of Labor Statistics

So It's REALLY About Economic Mobility

Job Growth and Economic Mobility in the 25 Largest Metro Areas

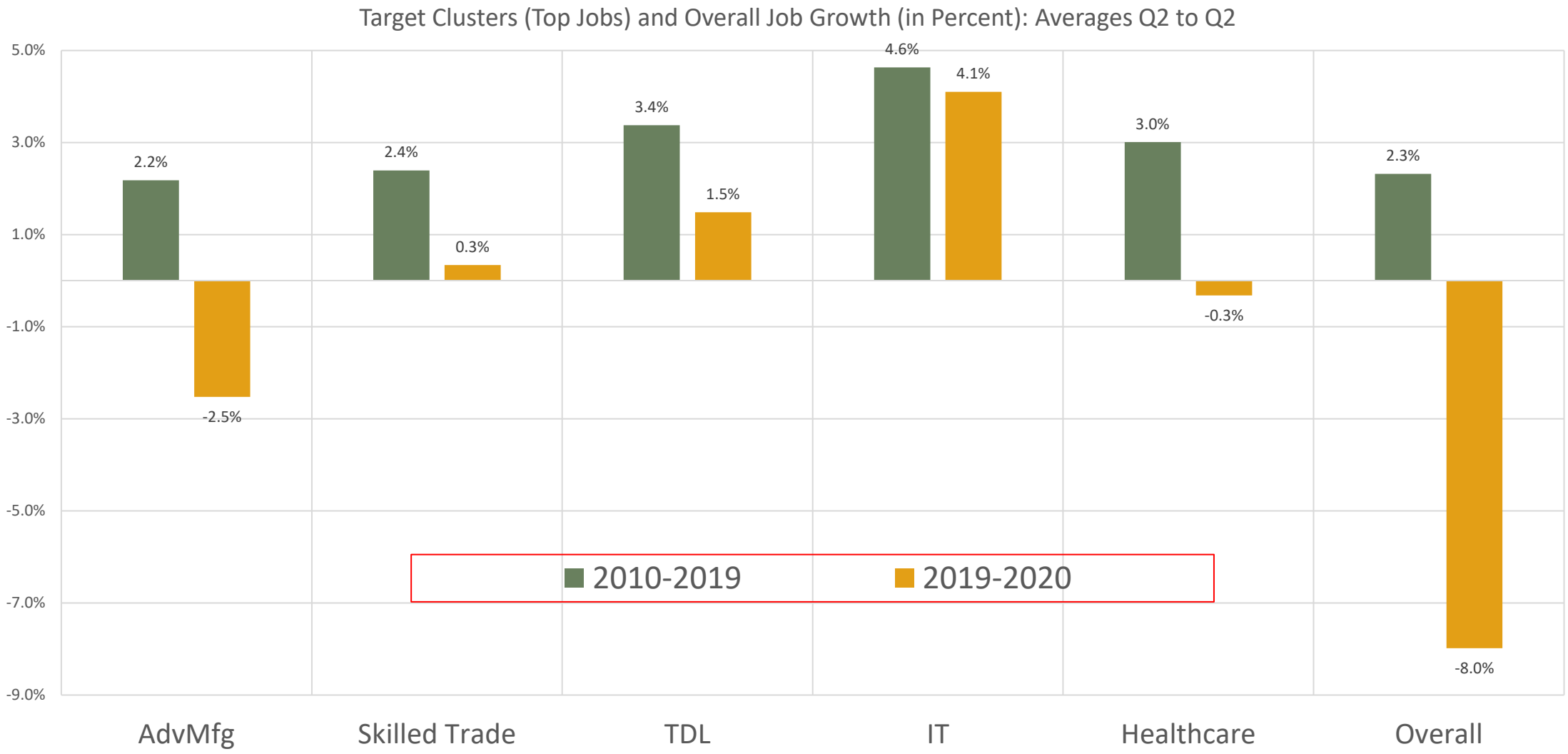
Low-Income Children Who Grow up in Atlanta are not Benefiting from Economic Growth



Source: Brookings Institute

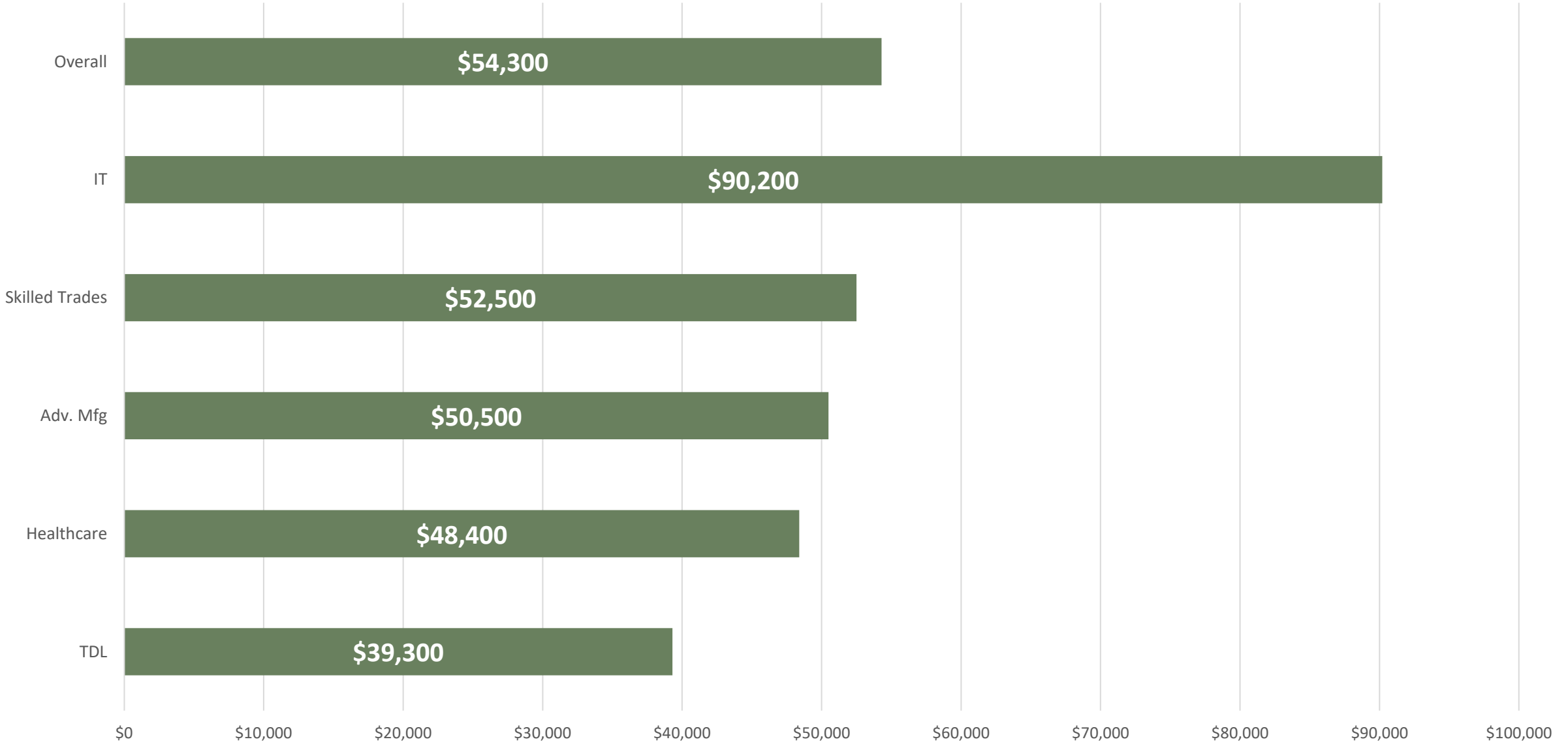
Overview: High Demand Occupations

What We THINK We Know About Pandemic Effects on High Demand Clusters



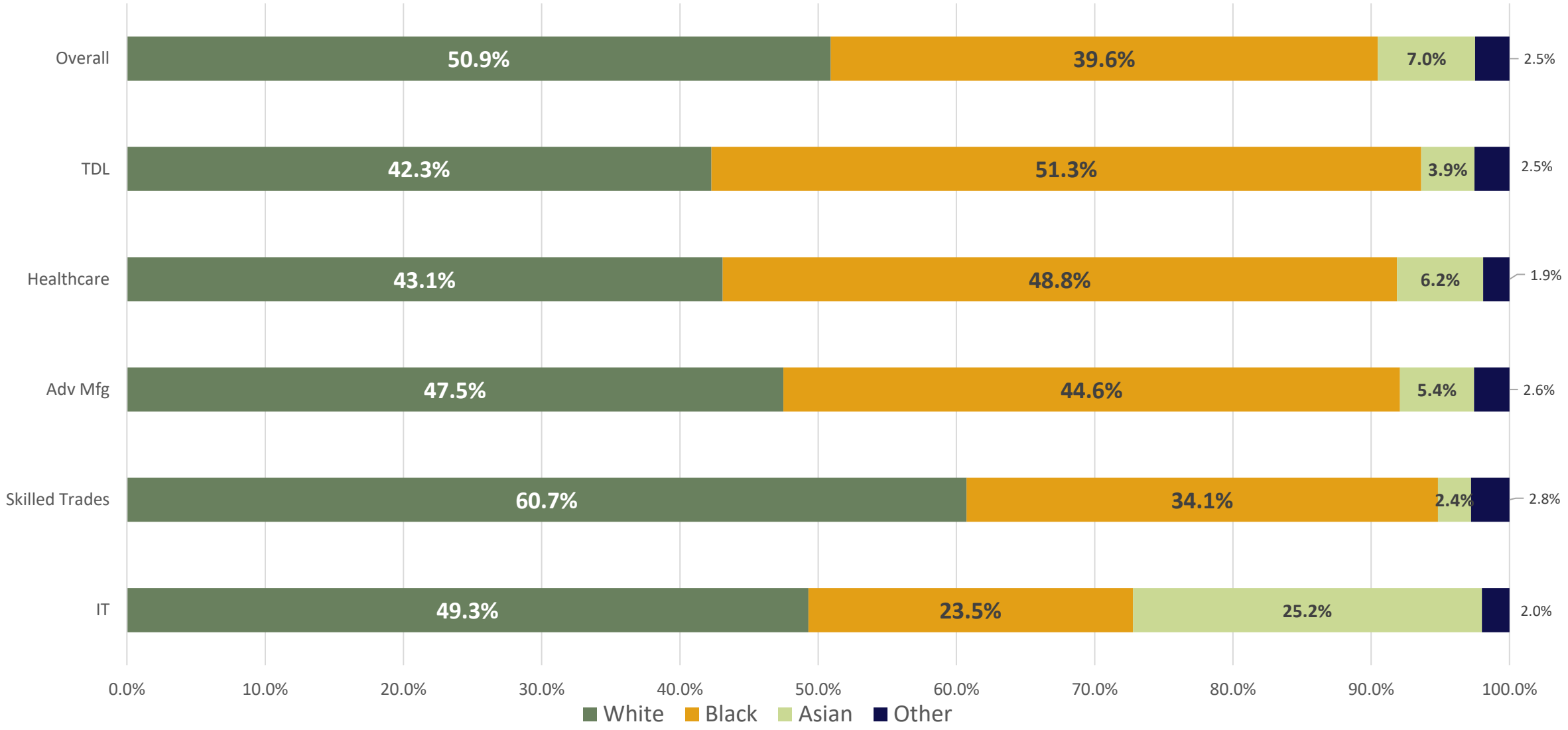
Source: Jobs EQ, 2020Q2

Average Wages for High Demand Clusters



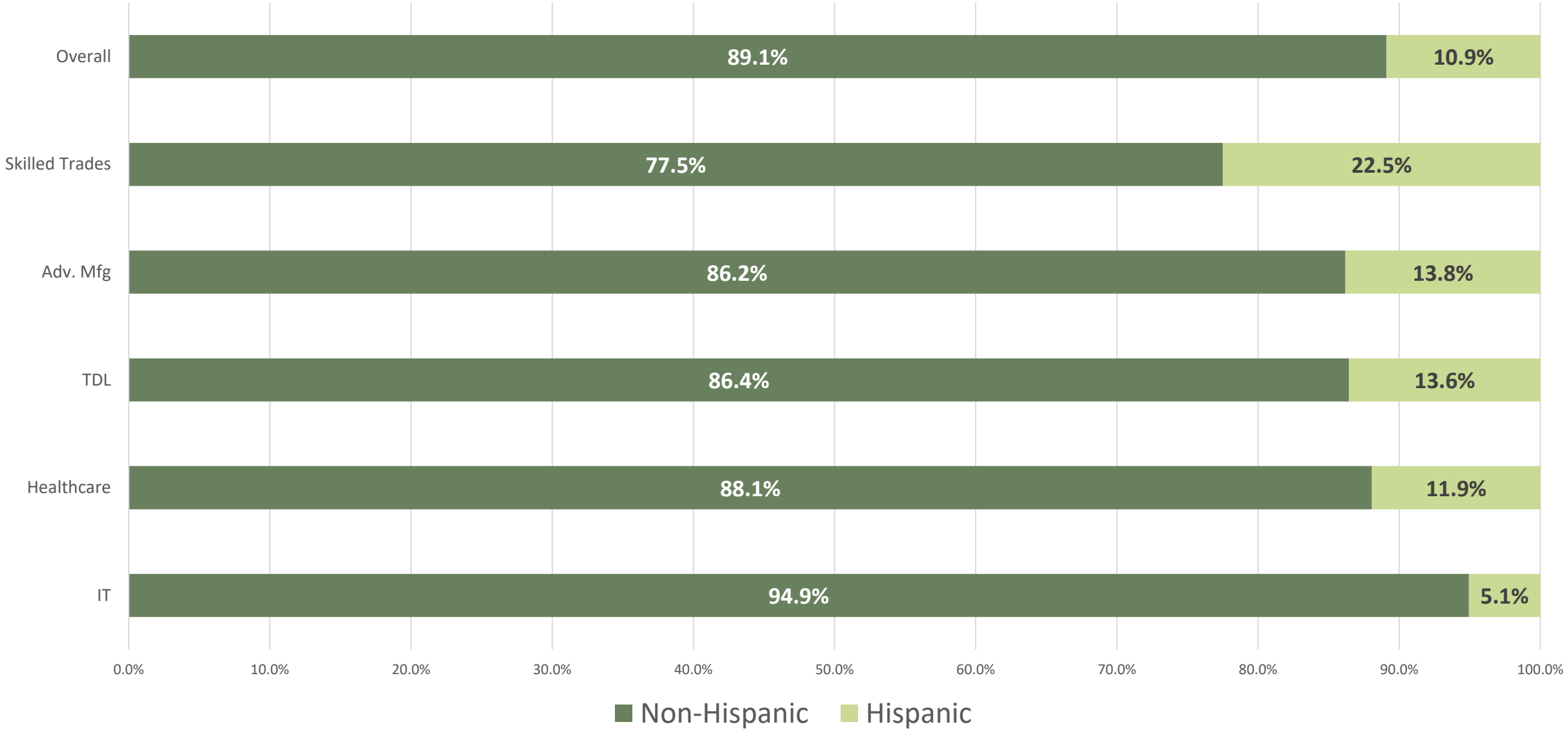
Source: Jobs EQ, 2020Q2

Race Composition of High Demand Clusters



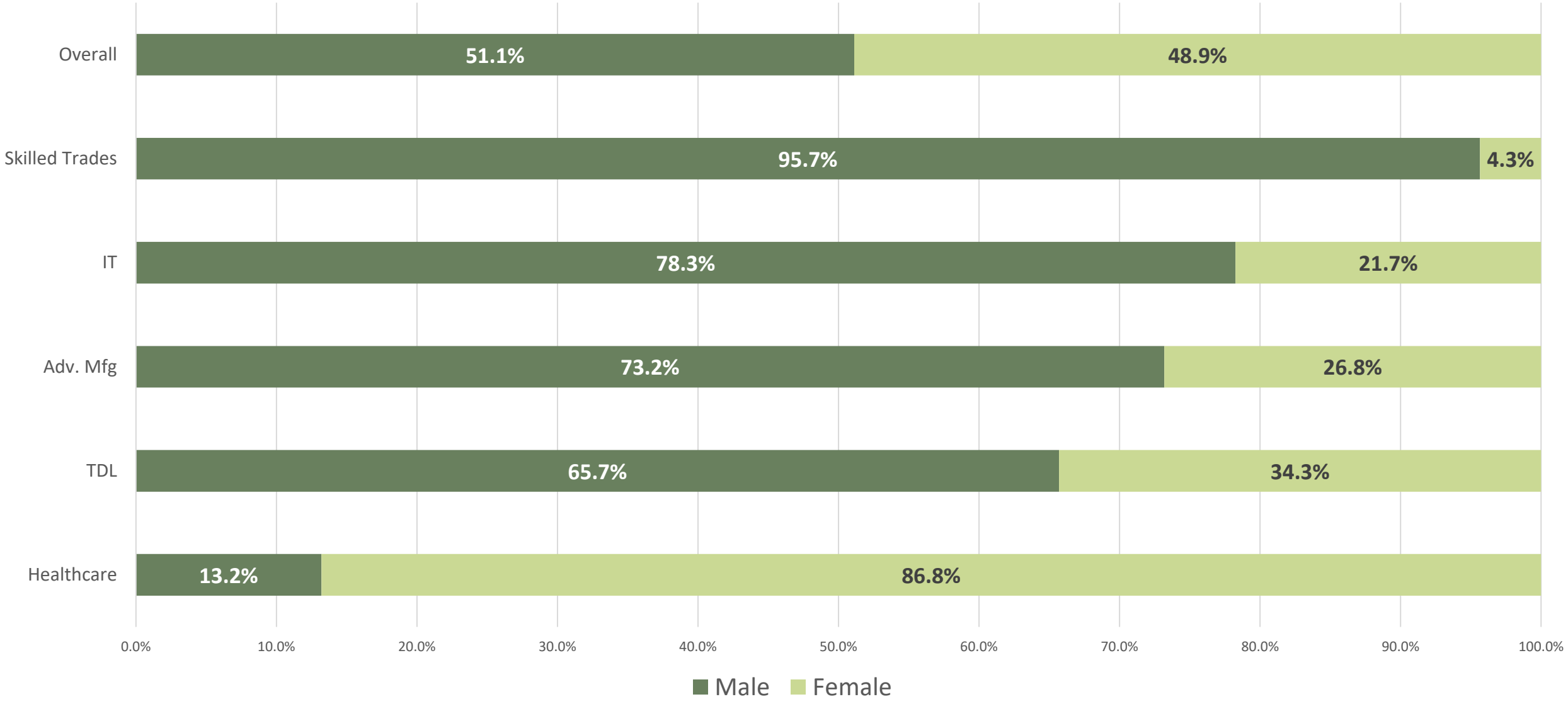
Source: Jobs EQ, 2020Q2

Ethnicity Composition of High Demand Clusters



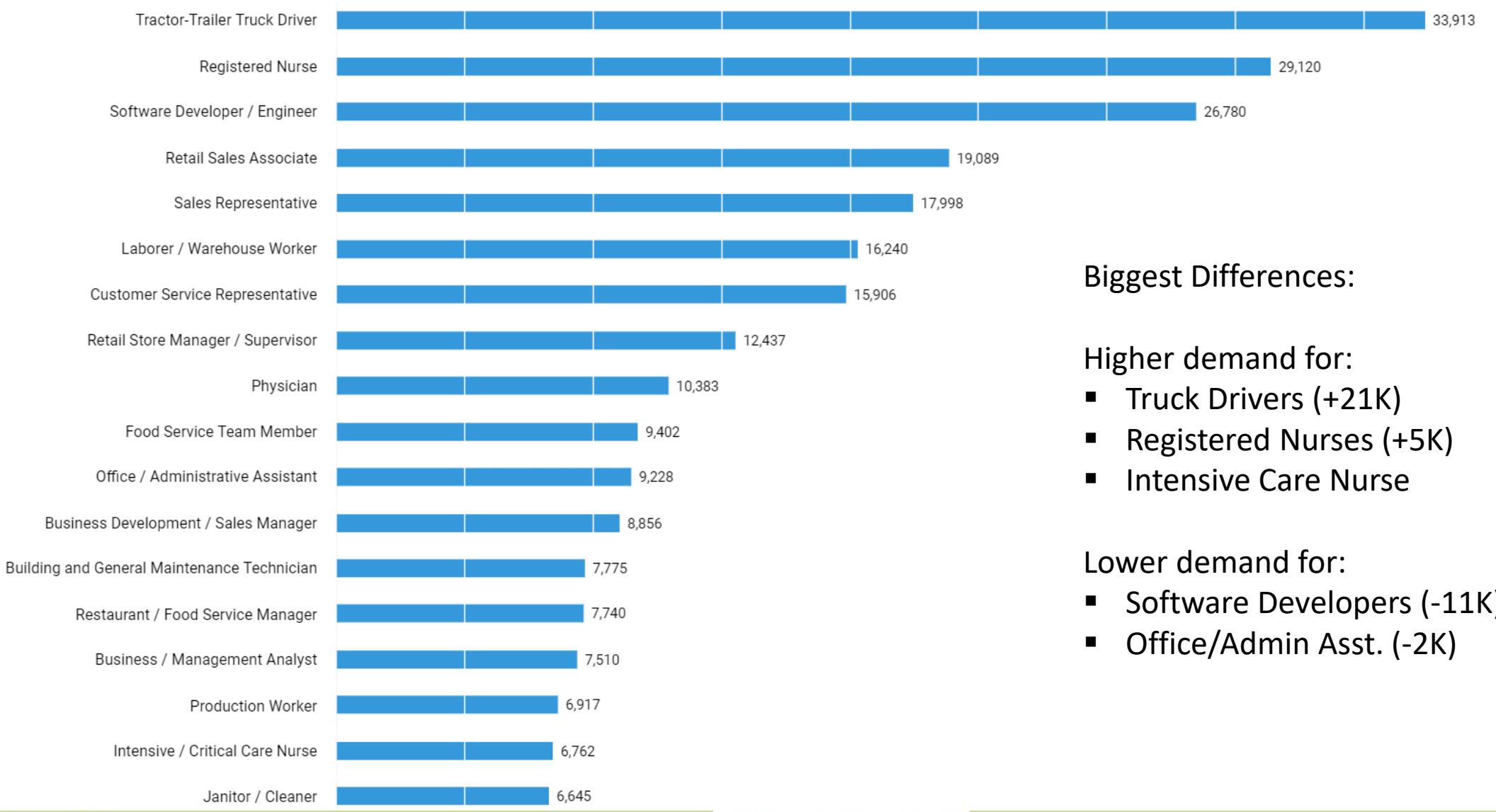
Source: Jobs EQ, 2020Q2

Gender Composition of High Demand Clusters



Source: Jobs EQ, 2020Q2

Job Postings by Occupations
April 1, 2020 – March 31, 2021



Biggest Differences:

Higher demand for:

- Truck Drivers (+21K)
- Registered Nurses (+5K)
- Intensive Care Nurse

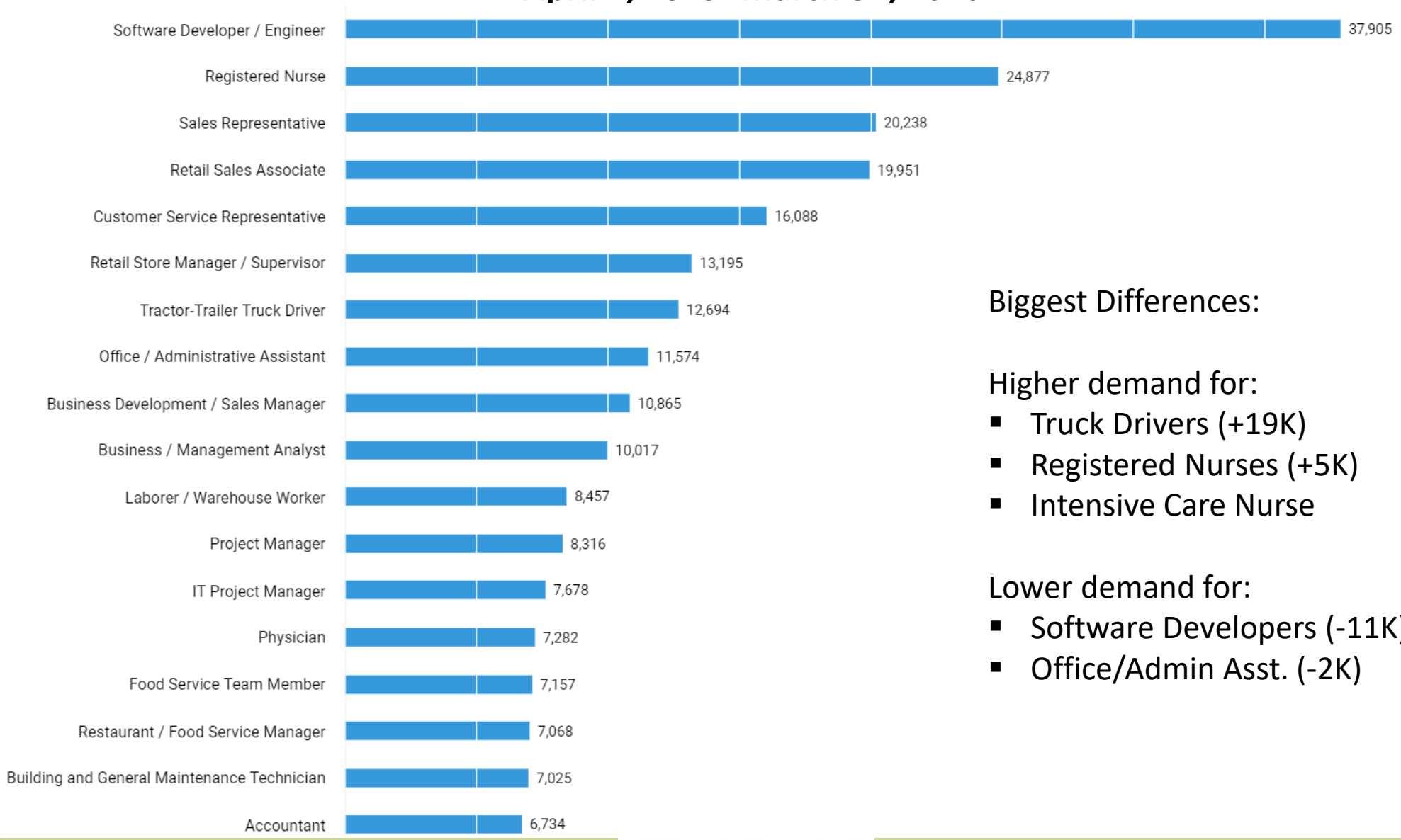
Lower demand for:

- Software Developers (-11K)
- Office/Admin Asst. (-2K)

Source: Burning Glass

Job Postings by Occupations

April 1, 2019- March 31, 2020



Biggest Differences:

Higher demand for:

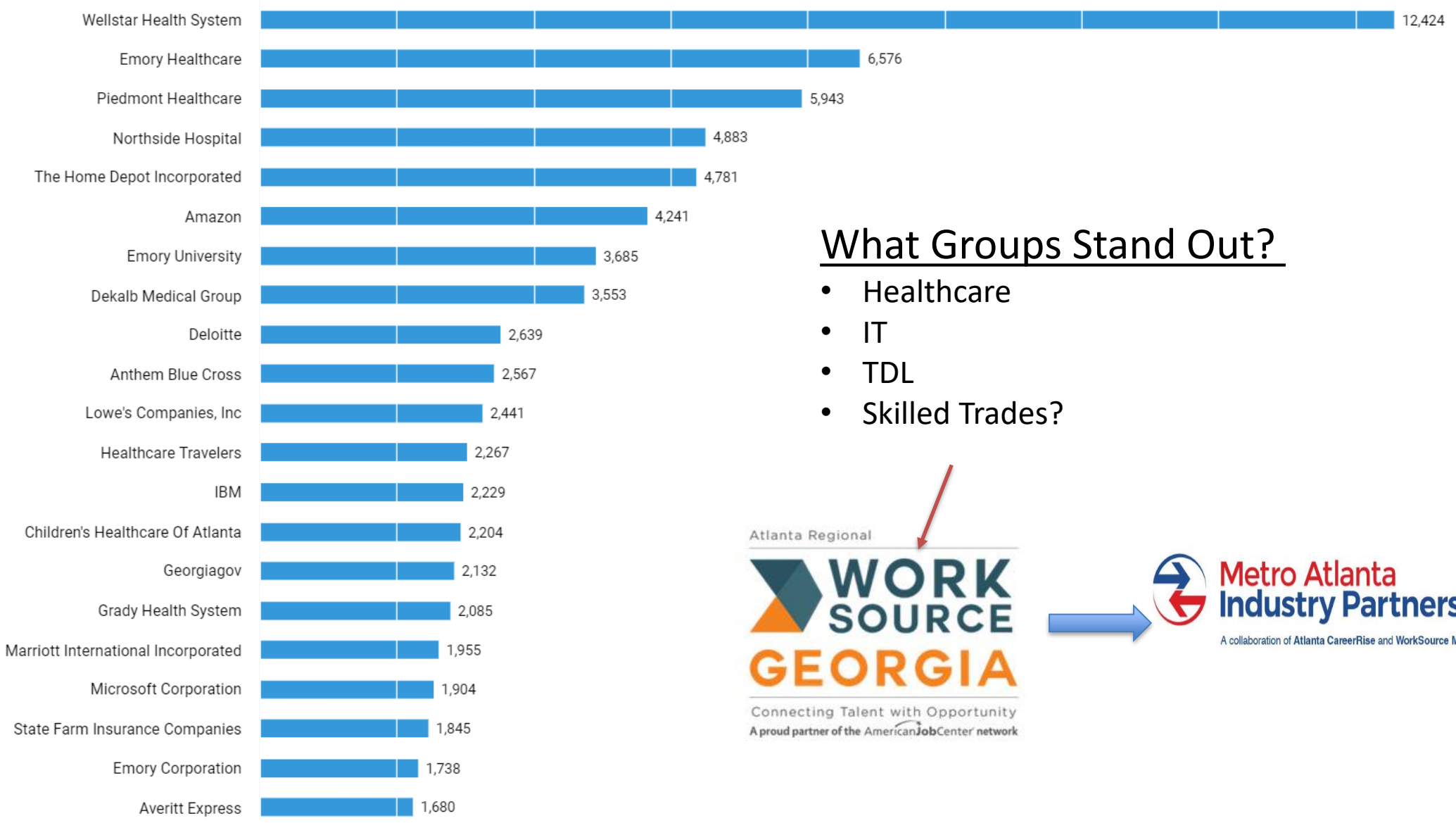
- Truck Drivers (+19K)
- Registered Nurses (+5K)
- Intensive Care Nurse

Lower demand for:

- Software Developers (-11K)
- Office/Admin Asst. (-2K)

Source: Burning Glass

Who's Hiring? Last 60 Days



What Groups Stand Out?

- Healthcare
- IT
- TDL
- Skilled Trades?

Atlanta Regional WORK SOURCE GEORGIA
Connecting Talent with Opportunity
A proud partner of the AmericanJobCenter network

Metro Atlanta Industry Partnerships
A collaboration of Atlanta CareerRise and WorkSource Metro Atlanta

Source: Burning Glass

Atlanta CareerRise Economic Mobility Dashboard

https://neighborhoodnexus.org/maps-and-data/workforce-dashboard/

Home

Employment over time

By wage

By age

By gender

By race

By ethnicity

Workforce qualifications

Data notes and sources

CareerRise Economic Mobility Dashboard

This dashboard presents labor demand and supply data for the 10-county metro Atlanta region, also known as the Atlanta Regional Commission (ARC) region. For this region, the tool summarizes key elements of the workforce ecosystem by profiling job and worker characteristics. It focuses on the characteristics of 'top jobs' within five high-demand industry clusters, as identified by and in the WorkSource Atlanta Regional Plan, and as refined by CareerRise outreach efforts (via the Metro Atlanta Industry Partnership) to local employers. These high-demand clusters are Transportation, Distribution and Logistics (TDL); Healthcare; Information Technology (IT); Advanced Manufacturing; and Skilled Trades. Each of the 'top job' occupations highlighted in these clusters were identified by local employers as most critical to their labor demand needs.

* Important note: you will be able to get a lot of the same information for occupations NOT within the five clusters: the region's largest occupations (those with 1,000 or more jobs).