# WorkSource Atlanta Regional

January 13, 2021



## Workforce Innovation & Opportunity Act

workforce solutions

Signed into law July 14, 2014, WIOA is designed to strengthen and improve our nation's public workforce system and help get Americans, including youth and those with significant barriers to employment, into high-quality jobs and careers and help employers hire and retain skilled workers.

The purpose of WIOA is to achieve and maintain an integrated, job-driven workforce system that links the diverse, talented workforce to the nation's businesses and improves the quality of life for citizens.

In order to deliver these services, WIOA establishes a network of Local Workforce Development Areas to implement WIOA. One-stops provide excellent customer service and operate under continuous improvement conditions

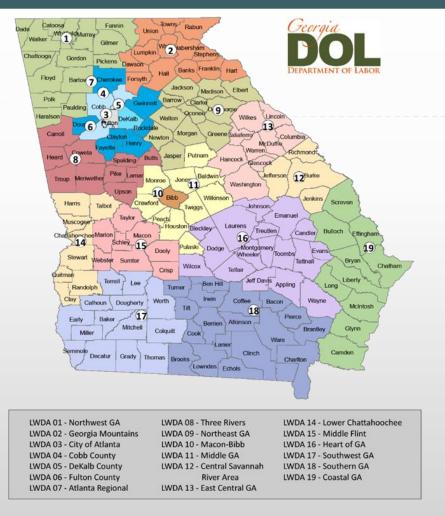
The needs of businesses and workers drive

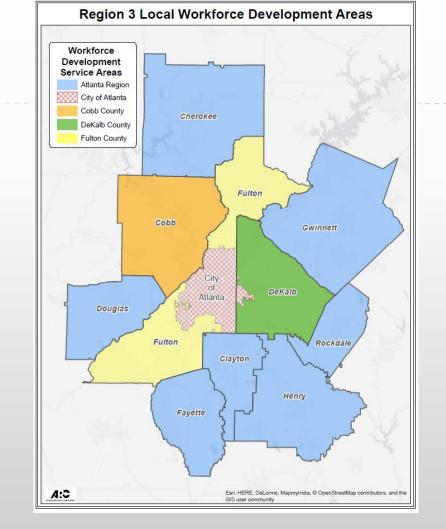
3 Pillars of Workforce System

Workforce system supports strong regional economies

WORK SOURCE GEORGIA

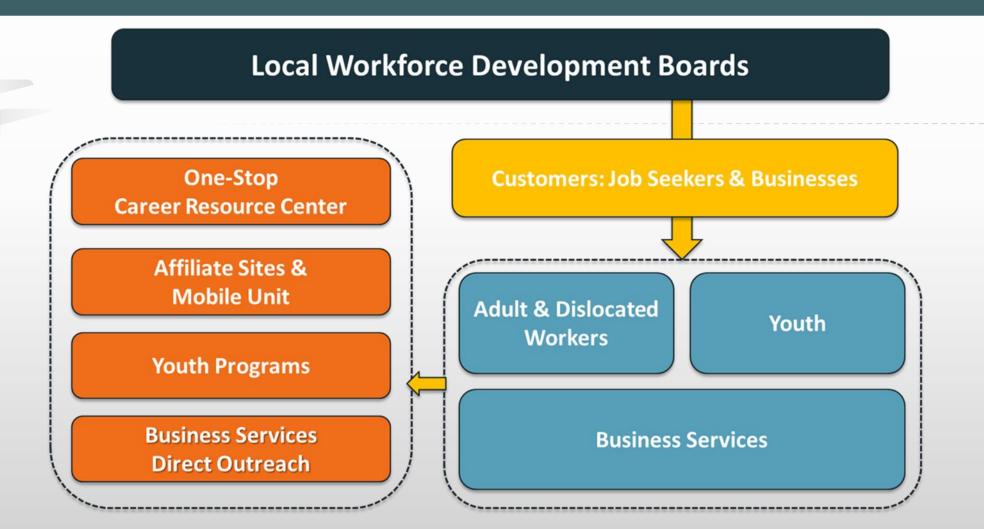
## Local Workforce Development Areas







## Service Delivery





## Service Delivery

ARC is the fiscal and administrative agent for the Atlanta Regional Workforce Development Board

- Cherokee

- Gwinnett

Clayton

- Henry

- Douglas

- Rockdale

Fayette

### **Career Resource Centers**

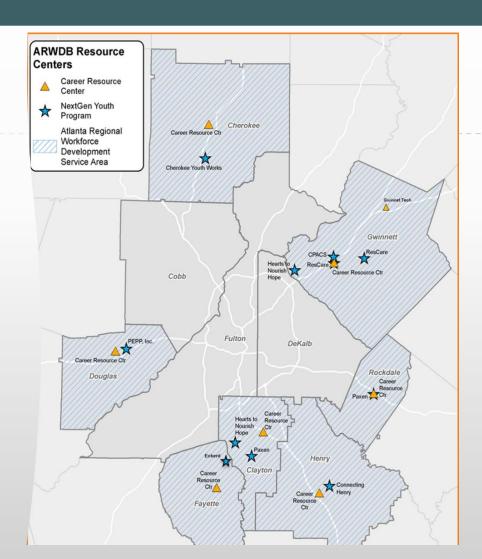
- 1 One-Stop Center
- 7 Affiliate Sites

### Youth Providers

- 10 Out-Of-School Locations
- 1 In-School Provider

### **Mobile Units**

- 1 full-size mobile unit with 14 regular stops
- 1 full-size welding training lab





## Workforce Funding

Program Year Total Operating Budget										
		2017		2018		2019		2020	4	4 Year Change
Year 1 Funding	\$	11,873,592	\$	10,430,592	\$	10,561,184	\$	8,171,144	\$	(3,702,448)
Roll-Over	\$	7,644,858	\$	6,537,850	\$	3,890,627	\$	758,000	\$	(6,886,858)
Additional Funding	\$	330,847	\$	161,740	\$	295,426	\$	1,912,000	\$	1,581,153
Total Available	\$	19,849,297	\$	17,130,182	\$	14,747,237	\$	10,841,144	\$	(9,008,153)



## Regional Coordination



- Regional Workforce Plan
- Metro Atlanta Industry Partnerships
- Systems Change for Economic Mobility
- Metro Atlanta Exchange for Workforce Solutions

- Equity@Work
- Monthly Directors Meetings
- Regional Outreach Campaign
- ATLworks.org



### Local Workforce Plan

- Workforce Plan for ARWDB Area 7 counties
- Provides guidance and direction for workforce service delivery
- Directs the investment of \$12-15 million annually
- The goals of the ARWDB include the following:
  - Ensure Atlanta region employers have a trained workforce and labor market services to make us more competitive in the global economy, and to maximize economic development opportunities for the Atlanta region.
  - Ensure Atlanta region residents have access to high-quality labor market information, quality training, and employment services to facilitate finding jobs or obtaining better jobs in the local economy.
  - Ensure Atlanta region residents have access to literacy, basic education, and basic workplace skills necessary for educational and career advancement.
  - Be recognized by customers and stakeholders as a responsive and effective workforce system.



Connecting Talent with Opportunity

## Regional Workforce Plan

- Workforce Plan for Region 3 encompassing 10-counties, 5 LWDAs
- Support regional innovation and integration activities implemented at the local level.
- Foster meaningful and targeted relationships with key partners in the business, education, training, and credentialing communities to better serve customers for sustainable employment.
- Promote collaboration among the local workforce development boards to exchange best practices and knowledge sharing for improved efficiency and standardized customer service.
- Ensure job seekers have access to quality career services either online or in-person through a "common front door".
- Coordinate employer engagement and business services across the region and foster strong relationships with employers to find the talent they need.
- Improve economic mobility in the region by collaborating to reduce racial, socioeconomic, and other inequities in workforce outcomes.



Connecting Talent with Opportunity

## **ARC Program Integration**



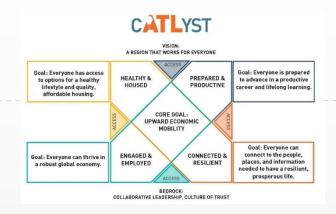


### WIOA is designed to:

- Help job seekers access employment, education, training, and support services to succeed in the labor market
- Match employers with the skilled workers they need to compete in the global economy

#### Competitive Economy Goals:

- Building the region as a globally recognized hub of technology and innovation
- Developing a highly desired workforce, able to meet the needs of 21st Century employers



### Prepared and Productive Priorities:

- Continue to expand the region's involvement in sector partnerships
   & programming
- Address gaps in education, workforce development, and social support offerings
- Establish a collective impact approach to re-engage disconnected workers



