

# MEMORANDUM

**TO:** ARC Board

**FROM:** W. Kerry Armstrong, Board Chair

**DATE:** December 8, 2021

**SUBJECT:** Appointment of ARC Executive Director Position

After conducting an extensive nationwide search through the firm GovHR for an Executive Director, ARC's ad hoc Executive Search Committee is recommending a final candidate to present to the Board for approval. The position was advertised and posted through the consulting firm GovHR. The consultants narrowed down the top candidates, and then the Search Committee conducted a series of virtual interviews. In-person interviews were completed last week, from which the final selection was made. From that process, the Committee unanimously recommends Mrs. Anna N. Roach, J.D. to the Board for consideration of appointment as the next ARC Director, contingent on finalizing an employment contract.

Mrs. Roach is currently the Chief Operating Officer for Fulton County Government, the largest county within the State of Georgia serving nearly one million residents. As a key member of the executive leadership team, she oversees more than 4,000 employees in 27 departments with a combined annual budget of nearly \$1.2B. Mrs. Roach joined Fulton County as Assistant County Manager with direct responsibility for management and administration of Purchasing, Personnel, Finance, and Information Technology departments. Prior to joining Fulton County, Mrs. Roach worked as a consultant with complete oversight of work streams designed to identify and develop solutions to address operational and business process inefficiencies. Her clients included the Metropolitan Atlanta Rapid Transit Authority (MARTA), the State Department of Aging, and the City of East Point. Over the next period, Mrs. Roach served the Mayor of the District of Columbia as head of the Legal and Policy Unit in the Office of the General Counsel. Mrs. Roach earned a Juris Doctor from St. John's University School of Law and a Bachelor of Arts degree in Political Science from State University of New York at Cortland. She is admitted to practice law in the State of New York and remains in good standing.

This was not an easy decision, but the Executive Search Committee is confident that Anna is the right person to lead the agency and continue our innovative, impactful work. She is a proven leader with a strong track record of success, has a keen strategic mind, and shares a passion for the regional issues that we all care about at ARC. Anna is also highly regarded in our community.